Approved by the Board of Directors of OJSC CB 'Center-Invest' in April 23, 2014

Amendments to Environmental and Social Policy of OJSC CB 'Center-Invest'

To amend section 'Industry sector guidelines (health, safety and environment protection)' of Environmental and Social Policy of OJSC CB 'Center-Invest' with second, third, and forth paragraphs as follows:

The answers for the following questions should be included as addendum to CESE in case of Bank finance project in agricultural sector.

For cattle raising projects:

- 1. What arrangements (actions) are in place to collect and utilize animal manure?
- 2. What procedures are in place to treat waste water?
- 3. What procedures are in place for disposal of dead and diseased animals? Do companies incinerate dead animals or are dead animals buried on site?
- 4. What arrangements are made to ensure proper medical waste disposal?
- 5. Overall conclusion of E&S risks. Action plan on minimization of E&S risks (if applicable).

For crop production projects:

- 1. How are pests monitored and controlled? Which method is applied?
- 2. If pesticides are used: is their selection made with the following considerations in mind: low in human toxicity, effective against the target species, known to have minimal effects on non-target species and the environment?
- 3. Are the pesticides packaged appropriately and labelled (including directions for safe and appropriate use)?
- 4. Have the pesticides been manufactured by an entity licensed by the relevant regulatory agencies?
- 5. Are any of the pesticides in use on the World Health Organization Recommended Classification of Pesticides by Hazard Classes I a (extremely hazardous) and I b (highly hazardous); or Class II (moderately hazardous)?
- 6. Does the borrower have agronomists on staff responsible for proper chemical storage, usage, and disposal?
- 7. Does the borrower provide its workers with a safe and healthy work environment (including usage of personal protective equipment (PPE), masks, gloves etc)?
- 8. Does the borrower employ migrants? Does the borrower provide equal working conditions to migrant and non-migrant workers?
- 9. Overall conclusion of E&S risks. Action plan on minimization of E&S risks (if applicable).