

Strategy 2019-2021 ESG – digitalization of Center-invest Bank's ecosystem

Rostov-on-Don

Moscow

London

Vienna

Zurich

Geneva

Paris

Frankfurt am Main

Cologne



History 25+

| ACRA assigned A (Ru) rating | • 2018 | The foresight-session «Center-invest bank»:25+» responsAbility Investments AG became a shareholder; |
|---|--------|---|
| | 2017 • | Loan agreement with the BSTDB for SME support amounted to RUB1bn |
| first Russian bank who started issuing and acquiring «Mir» payment cards | • 2016 | Bank's first bond issue for population share capital increase in amount RUB500m; |
| The Financial Literacy Centre was opened; Social projects «Enterprise for All» and | 2015 • | Russia's 1st Positive Economy Forum together wih PlaNET Finance (France) |
| «Business Ioan for business woman» - «The Best Social Projects of Russia» | • 2014 | www.school.centrinvest.ru was launched; «Sustainable Bank of Eastern Europe» by FT/IFC Sustainable Finance Awards; Citibank «STP Award 2012» and |
| winner in the tender of the Federal Treasury for cash services of budgetary | 2013 • | Commerzbank «Relationship Award 2012» |
| funded organizations of Rostov region; Youth Business Programme run by the International Forum of Business Leaders | | |
| | • 2012 | «The Sustainable Finance Awards» by The New Economy magazine; |
| Development Strategy «The Post-Crisis Development of Southern Russia 2011-2015»; | 2011 • | CNY correspondent account with Bank of Communications (Shanghai) |
| Cooperation Agreement with Guarantee Fund for SME Development and Support | • 2010 | Top performing bank in the Rostov Region under SME Development Programme; 1st loan under Energy Efficient Housing and Communal Services Programme |
| Erste Group Bank AG became a shareholder; Bank's own processing centre was opened | 2009 • | 1st issuance of CLN in amount USD175m in international market; |
| Dulik a Owli processing cerine was opened | • 2008 | Dr.Vysokov - «Sustainable Banker of the Year» by FT; |
| Moody's assigned «B1» rating; 1st international syndication for USD45m; | 2007 • | Golden Certificate of Trust of the Federal Tax Service of Russia |
| 1st bond issue in amount of RUB1.5bn | • 2006 | DEG became a shareholder; implementation of the program «Doubling |
| EBRD became a shareholder; entering VISA International; | 2005 • | with Center-invest Bank»; RUB1bn syndication in the Russian money market |
| adoption of Corporate Governance Code and Code of Corporate Ethics | • 2004 | |
| | | branch opened in Krasnodar; implementation of program «Billion dollars of Don investments» |
| agreements with EBRD, The U.S. Agency for International Development (USAID), IFC and HERMES entered | 2003 • | <u> </u> |
| | • 2002 | participation in programs for transition of Russian |
| | 2001 • | banks to international standards |
| cooperation with IFIs began; joining in Europay International | • 2000 | |
| | 1999 • | development of pro-active marketing program |
| branches opened in Aksay, Azov, Semikarakorsk | • 1998 | for the first of the control of the |
| | | first audit passed according to International Accounting Standards by PWC; development of the program for Don SME support; cooperation with Western Union |
| first correspondent account append in the LICA | 1997 • | 2.2.1.2.1.2.1.1.2.1.1.2.1.2.2.2.1.1.3.1.2.2.3.1.1.2.2.2.2 |
| first correspondent account opened in the USA | • 1996 | |
| operations with bills of exchange; | 1995 • | advanced license for currency operations; launching first investment projects |
| opening first branches in Bataysk, Novocherkassk, Taganrog; | • 1994 | start of operations with individual deposits |
| | 1993 • | and currency exchange transactions |
| services for privatization processes | • 1992 | |
| | 1772 | |



Bank overview

Mission statement

«Center-invest Bank is the Sustainable Bank for southern Russia»!

- Center-invest Bank is a leading universal regional bank in southern Russia, was founded in 1992 (General Banking License N2225)
- Bank is licensed by the Federal Financial Markets Service of Russia to act as a broker, dealer, professional participant in the securities market for securities management and depositary in the Russian securities market
- Credit rating from Moody's Investor Service: Ba3 (Stable outlook)
- Credit rating from Analytical Credit Rating Agency (ACRA): A(RU)
- Two prominent IFIs EBRD and DEG together with Bank founders Vasily and Tatiana Vysokovy hold 60% of Bank's shares
- Bank operates through 127 offices in southern Russia, Nizhniy Novgorod and representative office in Moscow
- CIB has been audited annually by PricewaterhouseCoopers Audit https://www.centrinvest.ru/files/about/reports/fininternational/IFRS_208FZ_AUDIT_RPRT_2018.pdf
- Number of employees: 1662 (as at 01.07.2018)





2013 Sustainable banking leader in Eastern Europe FT/IFC

Forbes

2017 Top 35 «The most reliable banks in Russia»



2017 «The 100 best goods in Russia» (banking services)



2018 17 (76) Europe



A(RU) stable outlook



Competitive positions: ratings and rankings



| | In ranking of the largest Russian banks as at 01.12.2018: |
|----|--|
| 32 | Value of retail loan portfolio |
| 35 | Value of retail deposits |
| 46 | Value of corporate loan portfolio |
| 41 | Value of total loan portfolio |
| 63 | Value of total assets |



| In ranking of largest mortgage banks as at 01.07.2018: | | | | | |
|--|----------------------------------|--|--|--|--|
| 4 | Number of issued loans | | | | |
| 9 | Value of issued mortgage loans | | | | |
| 14 | Value of mortgage loan portfolio | | | | |

Moody's

Ba3 | Center-invest Bank's rating



A(ru) | Center-invest Bank's raiting



| | In ranking of TOP-16 Russian banks for SMEs as at 01.01.2018: | | | | | | |
|----|---|--|--|--|--|--|--|
| 4 | Value of loan portfolio to individual entrepreneurs | | | | | | |
| 9 | Value of loan portfolio to small business | | | | | | |
| 14 | Value of loan portfolio to medium enterprises | | | | | | |
| 15 | Value of total SME loan portfolio | | | | | | |

The Banker

| | TOP-100 Russian Banks by «The Banker» magazine: |
|----|---|
| 40 | Profit |
| 42 | CAR |
| 48 | ROE |
| 49 | ROA |
| 51 | Cost/Income |
| 55 | Tier 1&Net Assets |

Forbes

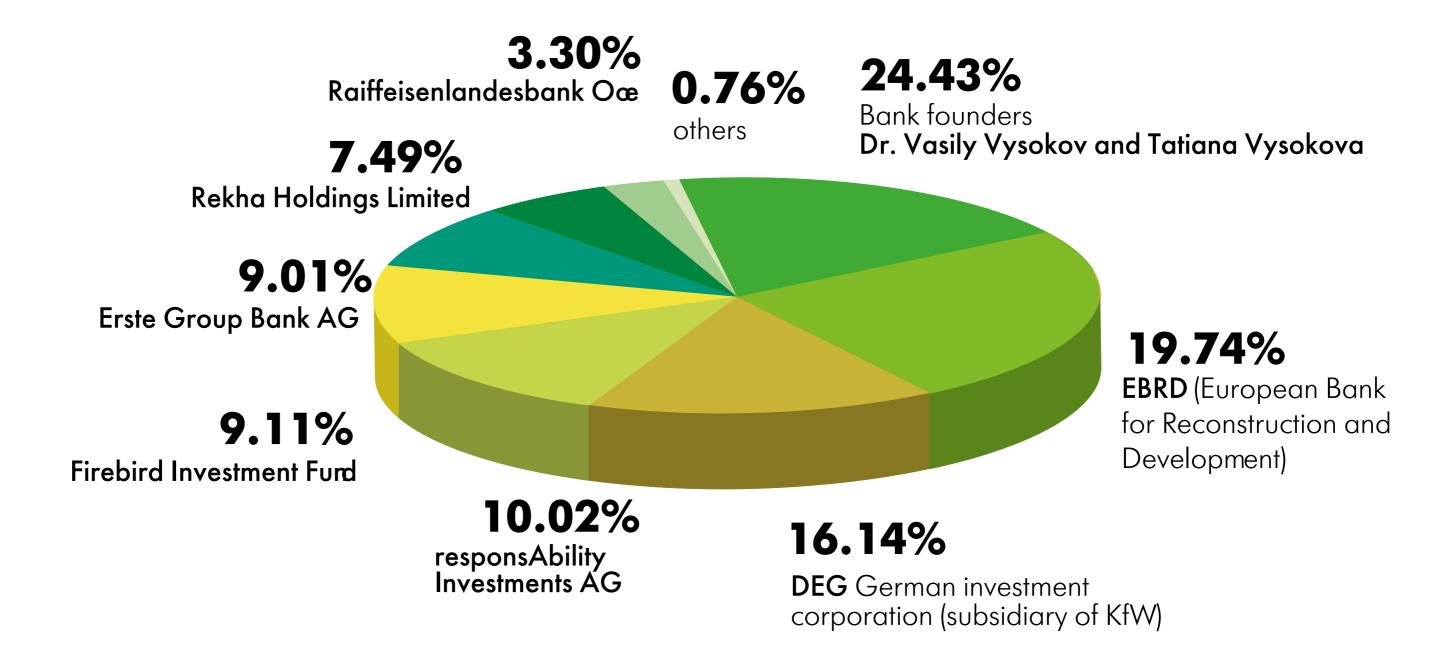
31 | The most reliable banks in Russia



17 | 76 (Europe) 2018



Shareholders structure*



* %, Voting right shares



Localization of SDG till 2030 and national goals till 2024



Sustainable development goals

un.org/sustainabledevelopment/ru/sustainable-development-goals/



Putin's breakthrough

kremlin.ru/acts/bank/43027



Bank of Russia's programs

- 1. Poverty eradication
- 2. The elimination of hunger
- 3. Good health and wellbeing
- 4. Quality education
- 5. Gender equality
- 6. Clean water and sanitation
- 7. Low-cost and clean energy
- 8. Decent work and economic growth
- 9. Industrialization, innovation, infrastructure
- 10. Reducing inequality

- 11. Sustainable cities and human settlements
- 12. Responsible consumption and production
- 13. Fight against climate change
- 14. Conservation of marine ecosystems
- 15. Conservation of terrestrial ecosystems
- 16. Peace, justice and effective institutions
- 17. Partnership for sustainable development

- 1. Demographics
- 2. Healthcare
- 3. Education
- 4. Housing and Urban Environment
- 5. Ecology
- 6. Safe and high quality roads
- 7. Labor productivity and employment support
- 8. Research

- 9. Digital Economy
- 10. Culture
- 11. Small and mediumsized business and support for individual entrepreneurial initiative
- 12. International cooperation and export
- 13. Spatial developpment strategy

- Financial markets cbr.ru/statichtml/file/41540/onfr_2019-21(project).pdf
- Financial technologies cbr.ru/content/document/ file/35816/on_fintex_2017.pdf
- Financial inclusion cbr.ru/Content/Document/ File/37470/str 30032018.pdf



Center-invest Bank's strategy for 2019-2021 "ESG – digitalization of Center-invest bank's ecosystem":

- response to new challenges
- localization of the best world practice
- digitalization of ESG-principles



Localization of SDG till 2030 and national goals till 2024

Automation of ESG-principles reducing the risks of digitalization **Digitalization ESG** – banking moral choice quantitative assessments ▶ long-term development consideration of a large number of factors, alternatives and risks continuous innovations innovation solutions in the transformations localization of best international environment practice high level of professionalism driver of ecosystem's development high professionalism standardization of best international practice In the interests of customers, investors, partners, employees **Availability** of digital technologies



ESG – digitalization of Center-invest bank's ecosystem

- 1. Operational system
- 2. Relations with the regulator and government bodies

3. Digitalization for customers

Center-invest bank's ecosystem:
reproduction of current and future generations of investors,
personnel, customers, partners,
all types of capital and the environment



Center-invest Bank's accelerator

Center-invest Bank's accelerator:

- multiplication of experience
- not a place, but a function
- not one-time projects, but an environment (flow, mass movement)

1. Education



Enterprise for All <u>school.centrinvest.ru</u>, 6 languages **33 000 participants**





My strategy:
"Me and the World in 2030" strategy2030.ru
1 800 strategies



 $Student\ scholarship\ competition\ \underline{education.southofrussia.ru}$

15 000 students

2. Risk management

Mentoring, tax, legal and business consulting, audit, foreign trade activities

3. Financing

2 240 jobs were created21 400 number of projects18 368 ₽ m

















































I. Analysis of the present situation

I.1. Geopolitical risks stimulated in Russia:

- consolidation of society
- modernization of production
- domestic demand for agricultural products and manufacturing industries

I.2. Technological trends

Science creates opportunities, but requires new technologies, institutions and social structure

I.3. Macroeconomic trends – unsustainable growth

GDP growth: **WORLD** 3.5-3.6%

I.4. National trends – recovery growth + Putin's breakthrough

GDP growth: RUSSIA 1.5-1.7%

I.5. Regional features – competitive advantages GDP growth: SOUTHERN RUSSIA 3-4%

- anti-crisis dynamics
- geopolitical situation, climate
- diversified economy
- strong tradition of enterprise
- advantages in lagging (reducing risks and costs of innovation)
- creative solutions to local problems for subsequent replication

| | vth rates, ared to 2016, % | RF* | RR* | KK* | VR* | SK* | NR* |
|--------------|-------------------------------|------|------|------|------|------|------|
| Industry | | 1.0 | 7.4 | 4.3 | 0.3 | 1.8 | 4.7 |
| | Producer price | 8.4 | 0.1 | -0.8 | 13.5 | -7.0 | 8.6 |
| Agriculture | | -0.2 | 17.3 | 0.5 | 6.1 | 12.2 | -5.4 |
| | Producer price | -7.8 | -8.9 | -7.8 | -8.4 | -8.1 | -9.4 |
| Construction | | -1.4 | 0.1 | 0.8 | 17.4 | 7.5 | 0.2 |
| | Producer price | 3.1 | 1.7 | 1.0 | 4.5 | 2.4 | 2.8 |
| Trade | | 1.2 | 0.3 | 1.0 | 1.4 | 3.4 | 3.0 |
| Prices f | or goods and services | 2.5 | 1.6 | 2.2 | 2.4 | 2.9 | 3.1 |

^{*:} RF – Russian Federation, RR – Rostov region, KK – Krasnodar krai, VR – Volgograd region, SK – Stavropol krai, NR – Nizhny Novgorod region



I. Analysis of the present situation



- → PILOT PROJECT
- → BENCHMARK
- → CASE STUDY
- → SUCCESS STORY



II. Center-invest Bank's business model

Appendix 1. Center-invest Bank's business-model: WAS, IS AND WILL BE THE BEST!

This is not an advertising slogan, but a brief description of the Bank's business model

Best region. Southern Russia has competitive advantages in the transformation economy compared to other Russian regions (geography, climate, diversified economy, strong tradition of enterprise, rapid adaptation to the crisis).

Best partners. IFI and major companies started their projects together with Center-invest Bank and only then replicated them with other Russian banks.

Best employees. Not "headhunting", but nurturing employees on the basis of competitive selection, training, continuous retraining, rotation and professional growth.

Best future generation. The participation of young people from southern Russia in the Bank's projects demonstrates confidence in the success of their chosen strategy, "Love for Our Home Region + Global Competitiveness".

The best shareholders. The Bank's international shareholders are a sign of our high-quality work, the professionalism of our management and employees, and our compliance with international standards and effective use of best international practice. They provide access to long-term financial resources and the experience and technologies of other countries. Investment funds consider Center-invest Bank shares to be the most valuable asset in their investment portfolios.

Best customers. Center-invest Bank was founded by the first privatized enterprises in southern Russia. Together with the Bank they withstood the post-Soviet privatization years and the non-payments crisis, attracting investors and working in the securities market. Small business in southern Russia benefits from modern banking services, information, analytical and consulting support, marketing solutions, and best international practice in developing youth, women's and social entrepreneurship.

Best international practice. With its shareholders and partners, the Bank monitors and localizes best international practice in corporate conduct, planning, risk management, liquidity, compliance control, IT development, products, services and operations. Center-invest Bank's experience is itself considered an example of best international practice by international financial institutions and organizations.



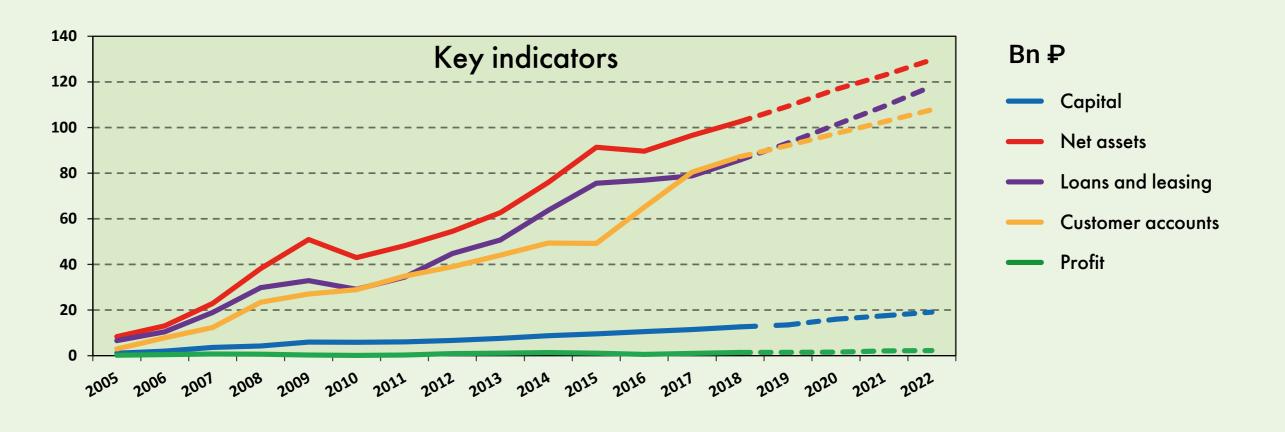
II. Center-invest Bank's business model

Appendix 2. Experience of innovations 25 + years!

In 2017, Center-invest Bank celebrated its anniversary: 25 years since southern Russia's first privatized enterprises established a new financial institution, which became a "reform laboratory" for the region.

At all stages of reform the Bank has:

- together with its customers found solutions to new problems and challenges;
- offered innovative products and services for retail customers, agribusiness, municipal infrastructure and energy efficiency;
- introduced best international practice in environmental and social responsibility and corporate culture;
- continually organized social and educational projects for schoolchildren, students, entrepreneurs and government bodies;
- developed its information system and implemented automation and digitalization of operations and technologies;
- nurtured skilled and creative staff and developed a strong corporate culture.





II. Center-invest Bank's business model

Reproduction of capital

Transformational of capital

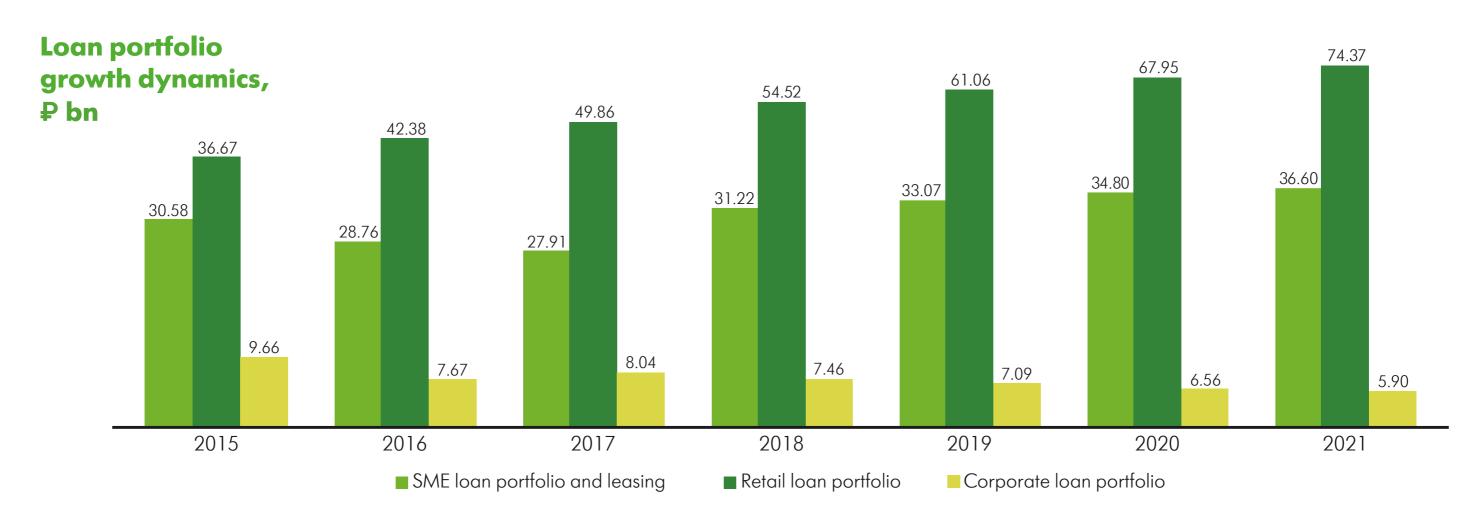
| As at 31.12 of each year, ₽ bn | | 2017 Actual | 2018 Actual | 2019 Plan | 2020 Plan | 2021 Plan |
|--|--|----------------|----------------|---------------------|---------------------|--------------|
| Financial capital | Capital | 12.6 | 13.5 | 16.0 | 17.5 | 19.1 |
| organic growth and ESG investors | Net profit | 1.43 | 1.44 | 1.60 | 2.10 | 2.26 |
| Productive capital | Assets | 102.6 | 109.4 | 116.7 | 122.7 | 129.0 |
| property rights and renewal of fixed assets | Net loans and leasing | 80.1 | 86.4 | 93.3 | 100.8 | 108.8 |
| Intellectual capital | Software | 0.3 | 0.5 | 0.7 | 0.7 | 0.7 |
| creative methods of management registration of own trademarks, products and software | Accelerator's participants | 4000 | 5500 | 7000 | 8000 | 10000 |
| Human capital nurturing staff gender equality and non-discrimination personnel policy | Number of personnel | 1643 | 1620 | 1570 | 1520 | 1470 |
| Social capital customers and local communities promotion of digitalization of ESG principles social and educational projects | Number of customers (m) | 1.1 | 1.4 | 1. <i>7</i> | 1.9 | 2.0 |
| Natural resources Eco-reporting innovative development of ecosystem | Reduction of CO ₂ emissions, tons | 8000 | 10000 | 12000 | 14000 | 16000 |



III. Products, services, markets

III.1. SME

- 1. Experience of working with SMEs (58 000 clients, ₱ 31,5 bn loan portfolio)
- 2. Cooperation with partners (EBRD, IFC, KfW, BSTDB, FMO, OeEB, DEG, EDB, IIB)
- 3. Digitalization of products and services for SME modernization
- 4. Standard energy efficiency and digitalization projects for target segments and groups
- 5. Center-invest Bank's accelerator: Enterprise for All (<u>school.centrinvest.ru</u>), Financial literacy center (<u>знания-сила.рф</u>), Smart scholarship (<u>education.southofrussia.ru</u>), My strategy: Me and the world in 2030, work with universities and association of entrepreneurs
- 6. Assistance in legalization of small business (legal support, accounting outsourcing, consulting)
- 7. International cooperation services for small enterprises
- 8. ESG-programmes for youth, women's and social entrepreneurhip





III. Products, services, markets

III.2. Agribusiness:

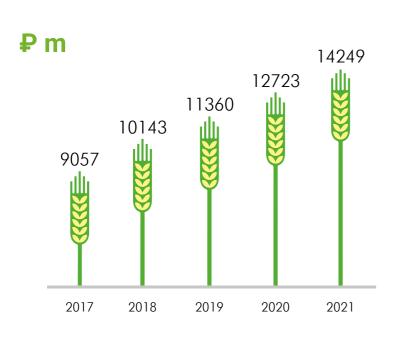
Effective risk management

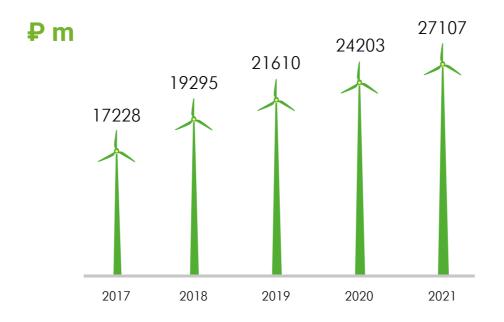
III.3. Energy efficiency

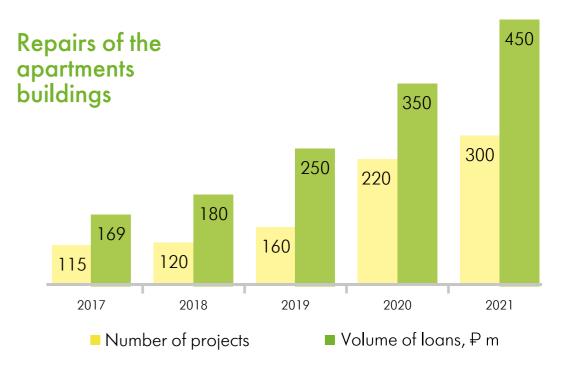
Technical, financial, environmental and social engineering

III.4. Communal infrastructure:

Lending of public goods and services in conditions of transformations



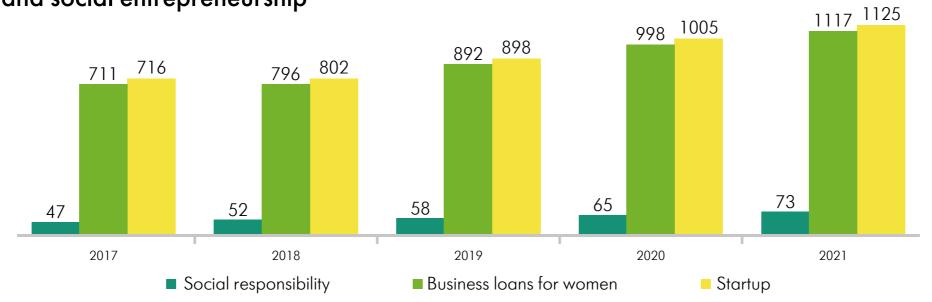




III.5. Social projects

Youth, woman and social entrepreneurship



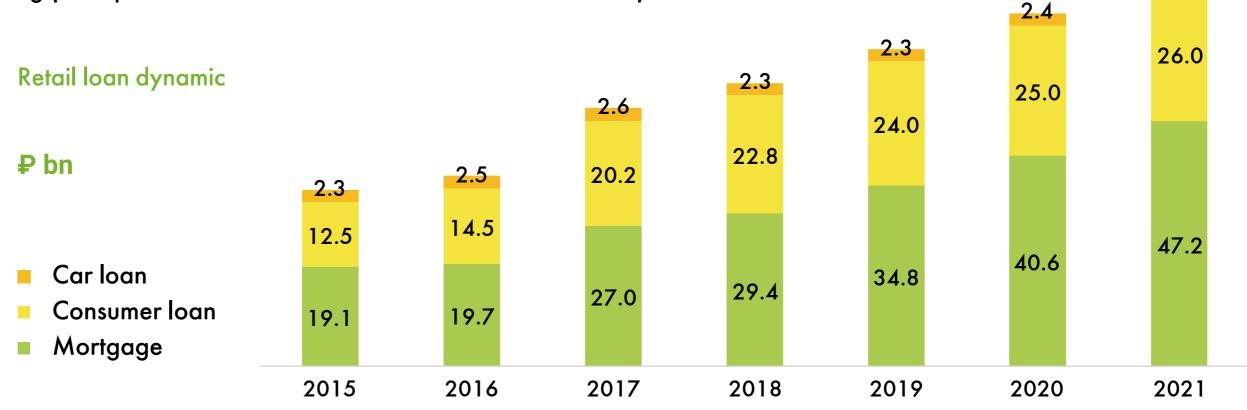




III. Products, services, markets

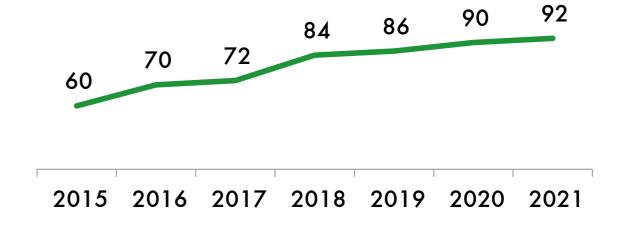
III.6. Retail lending

1. Best terms of lending (loan portfolio amounts to 53 ₽ bn as at 01.01.2019)



- 2. No comissions or mandatory insurance;
- 3. Participation in national and regional preferential loan programmes (preferential mortgage 6%);
- 4. Partnership with Multifunctional Centres allows customers to access government and municipal services in the Bank's branches;
- 5. VP mortgege technology in the Bnak's branches allows customers to see future homes;
- 6. Constant modernization of retal loan programmes and products, taking into account the digitalization of best international practice practices.

Online loan applications as % of total number of applications



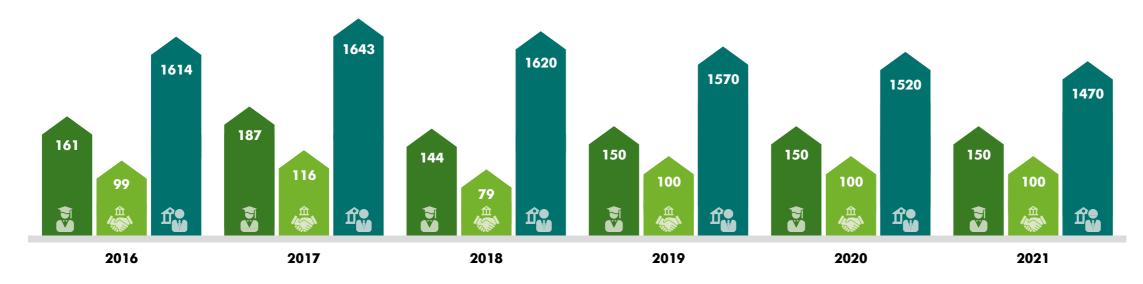


2.4

IV. Nurturing Personnel

1. Nurturing Personnel

Student at Financial Literacy Centre-trainee - Bank's employee - internship - rotation







Number of trainees who became Bank employees



Number of personnel

2. Corporate culture:

- all employees have the right to ask questions
- the manager's duty to give an exhaustive answer
- everybody's involvement in the fulfillment of mission
- readiness for innovation (changes in structure, technologies, business processes)
- monitoring of best international practice

3. Incentive system:

guaranteed payment - bonus quarter/year - deferred payment of risk

5. Stimulating innovation

(project teams, innovation competitions, surveys)

4. Gender equality and non-discrimination policy, multi-ethnic composition



Number of children born to bank employees





V. Risks and opportunities

Opportunities

Increased efficiency, reduced costs

Reduction of risks due to Big Data and Al

Acceleration of turnover

Territorial expansion through remote channels

Increased financial literacy of customers through distance learning

Increase in the efficiency of customers' business as a result of digitalization

Risks

Vulnerability of remote channels and services

Personal data protection risks

Risks of liquidity reduction as a result of black PR

Risks of damage to security of services and payments in the «pursuit of the market»

Risks of social engineering techniques for fraudulent operations

Competition from global platforms and marketplaces

Solutions

Risk management is not a "product" but a continious process including:

Balanced and risk related product management Implementation of the most effective technologies and best practice in risk management and

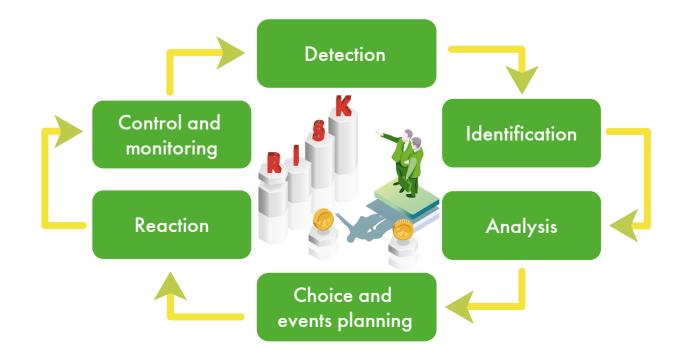
information security

Active information security

Effective fraud monitoring and prevention

systems

Training personnel and customers

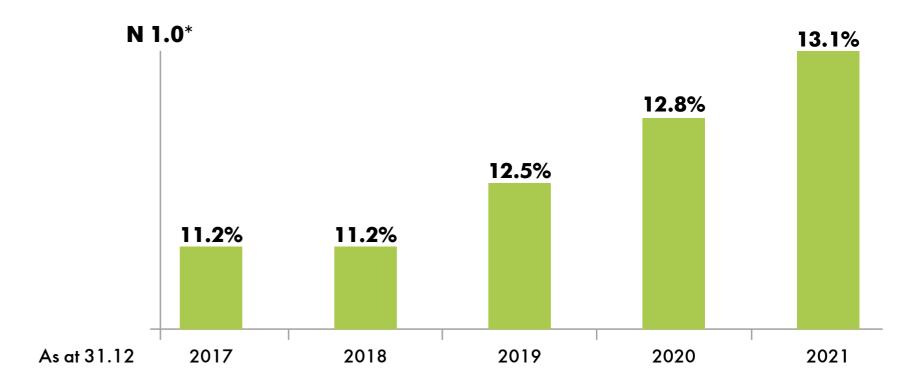




1. Risk-based loan portfolio growth

Loan portfolio growth 8% per year

2. Growth of capital adequacy



*Capital adequacy ratio according to the Bank of Russia

3. Stable payment of high dividends

50 % Net profit (taking into account the risks and requirements of the regulator)

4. **ESG** - investors for replicating the experience

Closed subscription for 1.6 ₽ bn (1H2019)



Key indicators of Bank's development

| A 21 10 -fdl | 2017 | 2018 | 2019 | 2020 | 2021 |
|----------------------------------|--------|--------|-------|-------|-------|
| As at 31.12 of the relevant year | Actual | Actual | Plan | Plan | Plan |
| ₽, bn | | | | | |
| Capital | 12.6 | 13.1 | 16.0* | 17.5 | 19.1 |
| Assets | 102.6 | 112.1 | 116.7 | 122.9 | 129.7 |
| Net loans and leasing | 80.1 | 88.0 | 93.3 | 100.8 | 108.8 |
| Deposits | 87.2 | 95.2 | 97.4 | 102.5 | 107.8 |
| Profit | 1.43 | 1.5 | 1.60 | 2.10 | 2.26 |
| % | | | | | |
| CAR, RAS, N1.0 ≥ 8.0 ** | 11.2 | 11.2 | 12.5 | 12.8 | 13.1 |
| CAR, RAS, N1.1 \geq 4.5 | 9.6 | 9.9 | 11.4 | 11.7 | 12.1 |
| CAR, RAS, N1.2 ≥ 6.0 | 9.6 | 9.9 | 11.4 | 11.7 | 12.1 |
| CAR, IFRS \geq 8.0 | 16.8 | 16.9 | 19.0 | 19.8 | 20.5 |
| CAR, Basel 3 \geq 8.0 | 14.6 | 14.7 | 16.5 | 17.2 | 17.8 |
| CAR Tier 1, IFRS ≥ 4.0 | 15.0 | 15.3 | 17.5 | 18.4 | 19.2 |
| CAR Tier 1, Basel $3 \geq 6.0$ | 13.1 | 13.3 | 15.2 | 16.0 | 16.7 |
| ROAA | 1.43 | 1.36 | 1.41 | 1.75 | 1.79 |
| ROAE | 11.81 | 11.04 | 10.82 | 12.53 | 12.32 |

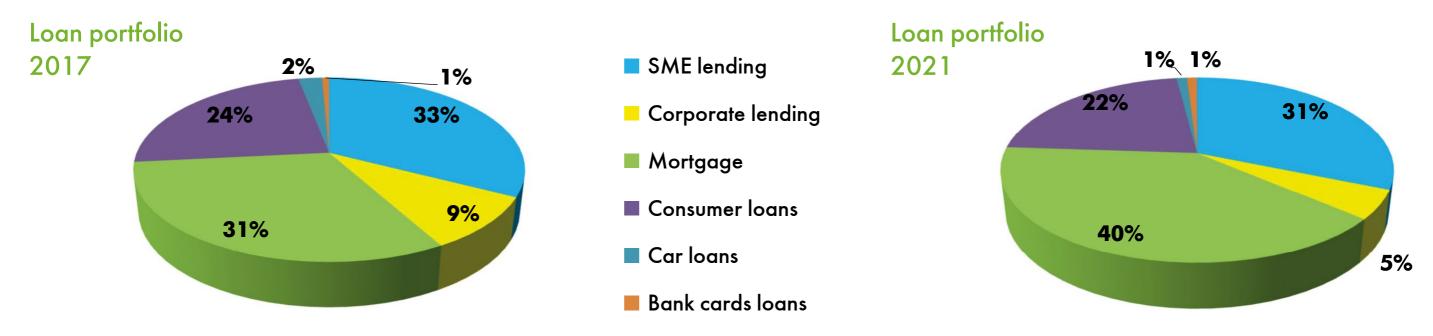
^{*} additional Issue of Shares – RUB 1.6 bn



^{**} ratio as at 01.01.2019

Loan portfolio

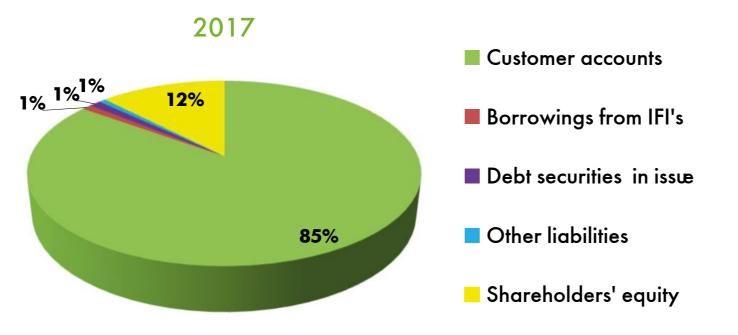
| D 1 | 2017 | 2018 | 2019 | 2020 | 2021 |
|------------------------------|--------|--------|--------|--------|--------|
| ₽, bn | Actual | Actual | Plan | Plan | Plan |
| SMEs Ioans | 27.91 | 30.87 | 33.07 | 34.80 | 36.60 |
| Corporate lending | 8.04 | 8.25 | 7.09 | 6.56 | 5.90 |
| Mortgage | 27.04 | 34.60 | 34.75 | 40.63 | 47.22 |
| Consumer loans | 20.24 | 19.17 | 23.95 | 24.96 | 25.97 |
| Car loans | 1.99 | 1.44 | 1.55 | 1.38 | 1.18 |
| Bank cards loans | 0.59 | 0.46 | 0.81 | 0.98 | 1.18 |
| Total loan portfolio | 85.81 | 94.78 | 101.22 | 109.31 | 118.05 |
| Provisions on loan portfolio | (5.90) | (6.96) | (8.10) | (8.74) | (9.44) |
| Total net loans | 79.91 | 87.82 | 93.12 | 100.57 | 108.61 |
| Net leasing | 0.23 | 0.17 | 0.20 | 0.20 | 0.20 |
| Total loans products | 80.14 | 88.0 | 93.32 | 100.77 | 108.81 |

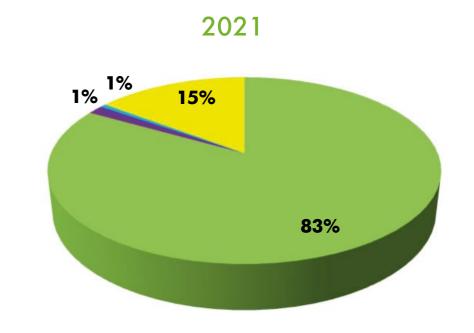




Structure of funding base by source

| D 1 | 2017 | 2018 | 2019 | 2020 | 2021 |
|--------------------------|--------|--------|--------|--------|--------|
| ₽, bn | Actual | Actual | Plan | Plan | Plan |
| Customer accounts | 87.22 | 95.2 | 97.36 | 102.51 | 107.85 |
| Due to other banks | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Borrowings from IFI's | 1.00 | 1.70 | 1.10 | 0.50 | 0.10 |
| Debt securities in issue | 1.06 | 1.30 | 1.50 | 1.70 | 1.90 |
| Subordinated debt | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Other liabilities | 0.70 | 0.70 | 0.70 | 0.70 | 0.70 |
| Shareholders' equity | 12.64 | 13.1 | 16.03 | 17.51 | 19.15 |
| Total | 102.62 | 112.1 | 116.69 | 122.92 | 129.70 |







Ratios

| A+ 21 12 - f b (9/) | 2017 | 2018 | 2019 | 2020 | 2021 |
|--|--------|--------|-------|-------|--------|
| As at 31.12 of each year (%) | Actual | Actual | Plan | Plan | Plan |
| ROAA | 1.43 | 1.40 | 1.41 | 1.75 | 1.79 |
| ROAE | 11.81 | 11.68 | 10.82 | 12.53 | 12.32 |
| Loan portfolio profitability | 13.25 | 11.51 | 11.29 | 11.01 | 10.72 |
| Net interest margin | 6.19 | 5.49 | 5.61 | 5.59 | 5.56 |
| Cost/Income Ratio | 49.20 | 46.9 | 44.47 | 44.79 | 44.63 |
| Loan loss provision/Total loan portfolio | 6.88 | 7.34 | 8.00 | 8.00 | 8.00 |
| Loan portfolio growth (loan loss provision included) | 8.81 | 10.35 | 8.58 | 7.98 | 7.99 |
| Assets growth | 6.26 | 9.28 | 6.70 | 5.34 | 5.51 |
| Net loan portfolio/Assets | 78.10 | 78.47 | 79.97 | 81.97 | 83.90 |
| Gross Ioan portfolio/Assets | 83.86 | 84.68 | 86.91 | 89.09 | 91.18 |
| Net Ioan portfolio/ Customer's funds | 91.89 | 92.39 | 95.85 | 98.30 | 100.90 |



VII. Results of activity in 2019-2021

Transformation of capital

| As at 31.12 of the relevant year, ₽ bn | 2017 | 2018 | 2019 | 2020 | 2021 |
|--|--------|--------|-------|-------|-------|
| As at 31.12 of the relevant year, # bh | Actual | Actual | Plan | Plan | Plan |
| Capital | 12.6 | 13.1 | 16.0 | 17.5 | 19.1 |
| Assets | 102.6 | 112.1 | 116.7 | 122.9 | 129.7 |
| Net loans and leasing | 80.1 | 88.0 | 93.3 | 100.8 | 108.8 |
| Number of personnel | 1643 | 1620 | 1570 | 1520 | 1470 |
| Number of customers (m) | 1.1 | 1.4 | 1.7 | 1.9 | 2.0 |

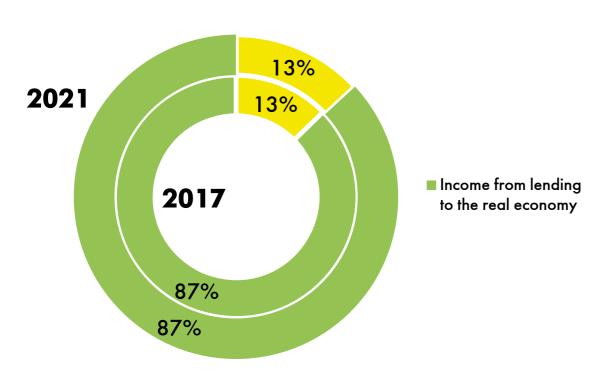
Reporting and monitoring implementation of the strategy:

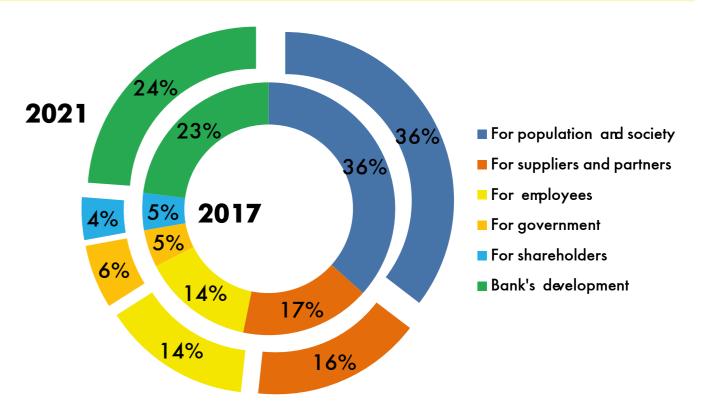
- audited financial statements (IFRS and RAS)
- audited non-financial statement
- ratings from international and national rating agencies
- ESG-rating



VII. Results of activity in 2019-2021

| ₽bn | 2017 | 2018 | 2019 | 2020 | 2021 |
|---|-------|-------|-------|-------|-------|
| Income | 13.0 | 12.8 | 13.3 | 13.9 | 14.5 |
| Incl. lending to the real economy | 11.4 | 11.0 | 11.6 | 12.1 | 12.6 |
| Income distribution | 9.8 | 10.1 | 10.2 | 10.8 | 11.4 |
| For population – private deposits | 5.1 | 4.6 | 4.7 | 4.8 | 5.0 |
| For society – social projects | 0.020 | 0.024 | 0.019 | 0.019 | 0.020 |
| For partners – funds raised | 0.4 | 0.5 | 0.4 | 0.4 | 0.3 |
| For suppliers | 1.6 | 1.9 | 1.8 | 2.0 | 2.1 |
| For employees – wages | 1.8 | 1.9 | 1.9 | 2.0 | 2.0 |
| For government – taxes and other mandatory payments | 0.6 | 0.6 | 0.7 | 0.8 | 0.9 |
| For shareholders – dividends | 0.3 | 0.6 | 0.7 | 0.8 | 1.1 |
| Bank's development | 3.2 | 2.7 | 3.1 | 3.1 | 3.1 |







VIII. Bank's development after 2021

VIII. 1. Prospects for the future

Expected state of the external environment

- transformational economy: constant changes amid continual crises
- reduction of geopolitical risks due to new mechanisms of geopolitics (people's diplomacy)
- updating of macroeconomic trends (due to the inclusion of new products and services in the indicators)

Expected state of the Bank:

to be at the forefront of trends and constantly ready to meet new challenges

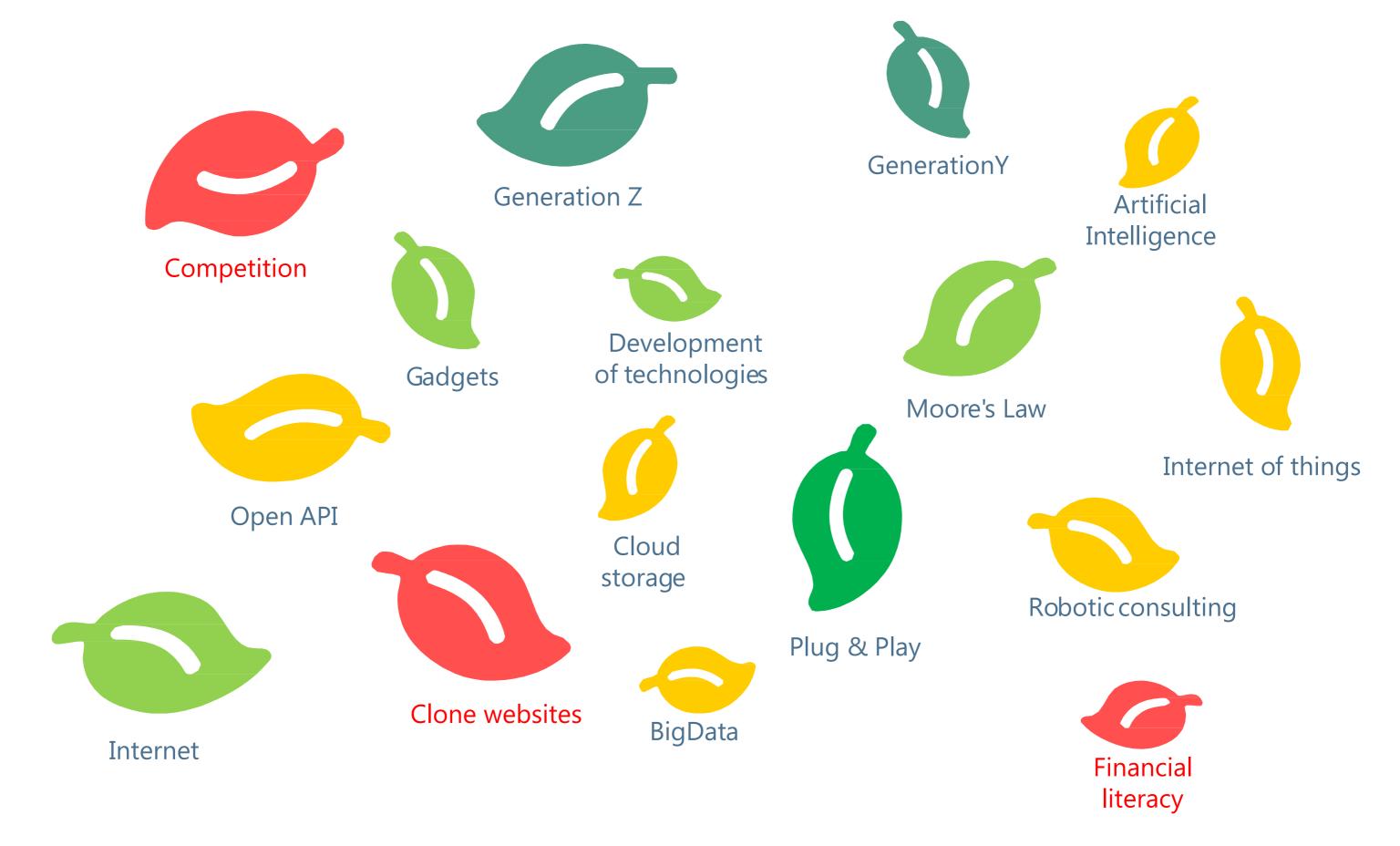
VIII.2 Risks and opportunities of the next strategy, answers to challenges

- b digitalization of the main processes in the economy
- new consumption standards
- new investment technologies
- transparency of budgetary relations, state support
- risks of cyber attacks and information security
- benchmark for other banks (pilot, benchmark, case study, success story)





IX. Prerequisites for digitalization



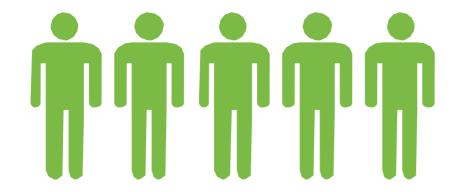


IX. Prerequisites for digitalization



28%

Active buyers
(at least once in the last
30 days they buy
something on the
Internet)



51%

Have an online shopping experience



71%

Internet users





ESG – digitalization of Center-invest Bank's ecosystem

- 1. Operational system
- 2. Relations with the regulator and state bodies

3. Digitalization for customers

Center-invest Bank's ecosystem



IX.1. Development of the Bank's operational system

Data and Payment Security

- basic requirement for the development of all services
- backup data centers and encryption

Leadership in integration

- co-innovation partner of SAP, BPM Online
- microservice architecture
- with state services
- with regional and federal marketplaces

Big Data

- aggregator of customer and business partner data from various sources
- intelligent management of ATMs, terminals and cash offices reducing cash requirements
- electronic dossier / archive / document management for the preservation of legal files, credit files and sample signature cards
- private cloud information space for development of new services (deployment of systems to simulate the Bank's operations within 1 day)



IX.2. Interfaces with the regulator and government bodies

Leadership in pilot projects

- Bank of Russia (personal account, marketplace, collateral assets, etc.);
- Pension Fund of Russia (efficiency of obtaining data for credit risk assessment);
- National Payment Card System (MIR Accept, MIR Pay, purchase data).

Integration with state services

- System of interdepartmental electronic interaction fiscal data, electronic reporting;
- Partnership with Multifunctional Centres government services availiable in the Bank's branches.
- ▶ **Automated reporting** based on SAP BW for the Bank of Russia and the Deposit Insurance Agency

Direct document exchange with government bodies:

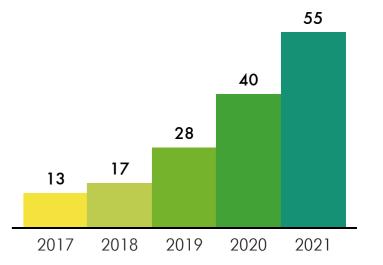
- Commercial Courts;
- Federal Tax Service, Federal Service of Court Baillifs, Traffic Police;
- Unified State Register of Real Estate.



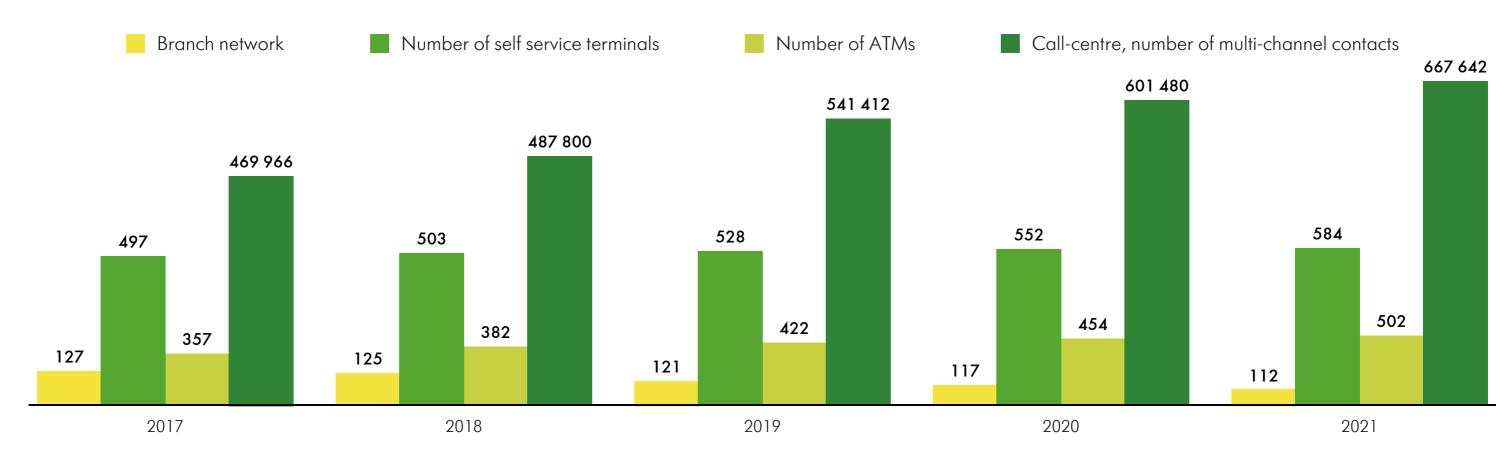
IX.3. Interaction with retail customers

- Bank of Russia's Marketplace federal centralized platform for products (deposits, loans, securities, insurance products);
- Mobile banking for Android & iOS;
- Hub for online loan applications, VR mortgage technology in branches;
- Customer identification via state systems
 (Unified Identification and Authentication System, Unified Biometric System);
- ▶ Campus, school and transport cards and other forms of payment.

Online applications with identification via state systems, % of total (loans, cards, deposits)

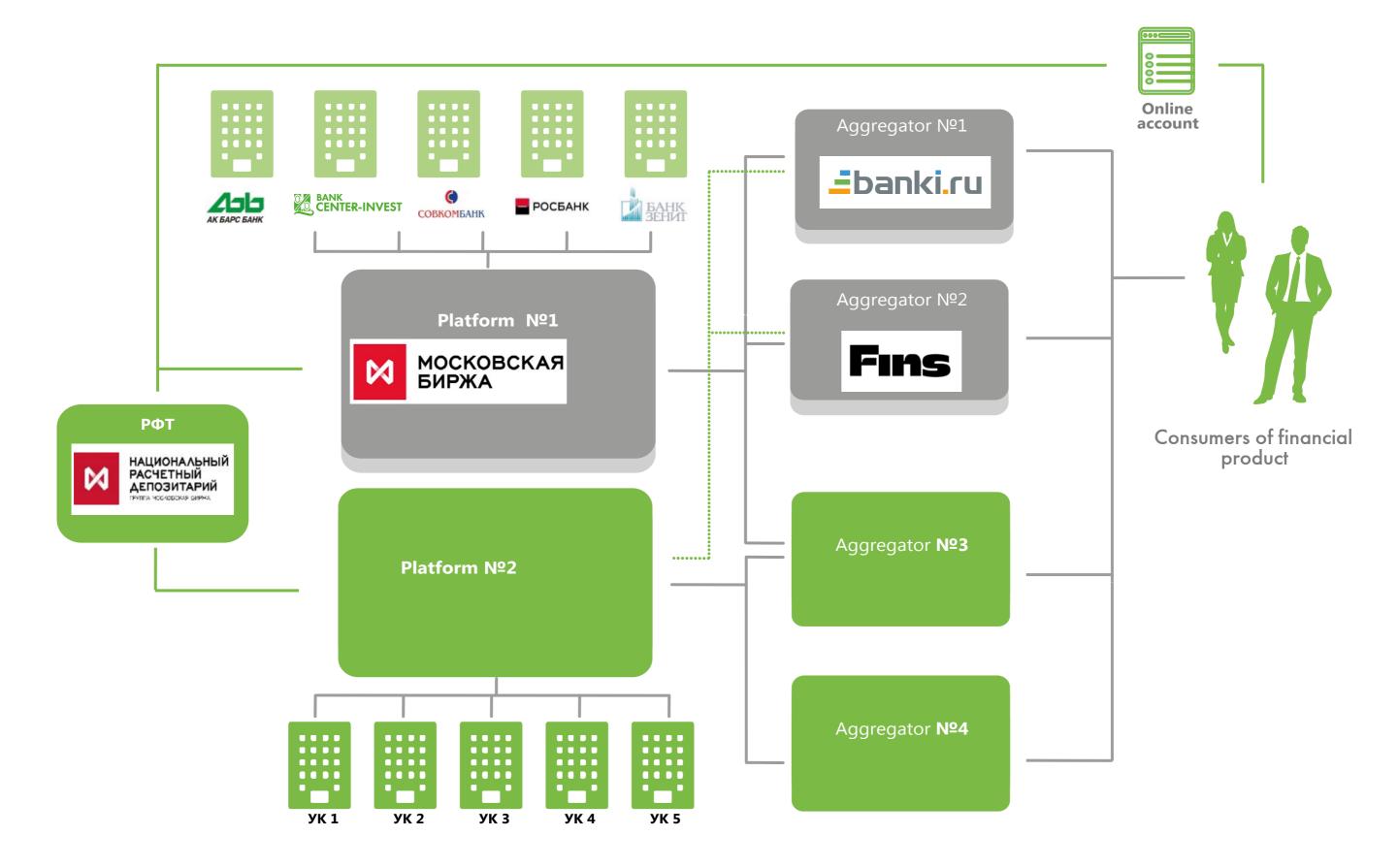


Digitalization of sales channels



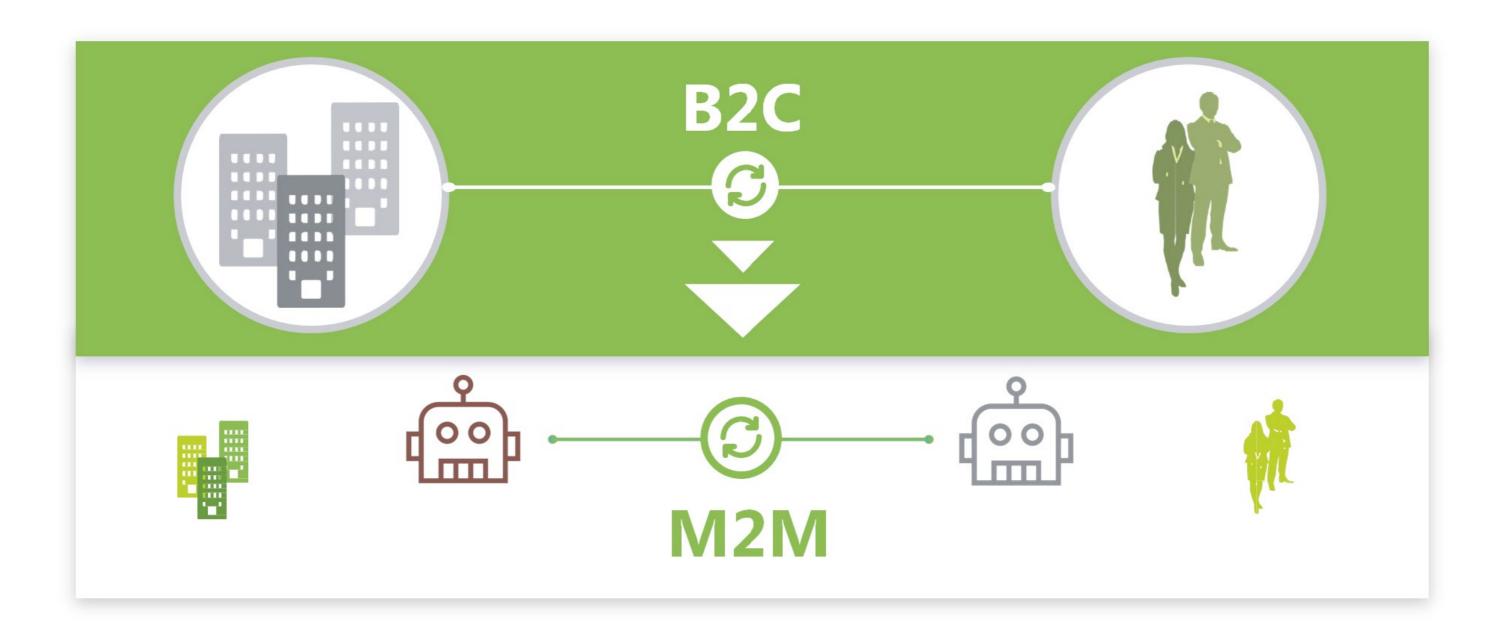


X. Prerequisites for digitalization





X. Prerequisites for digitalization



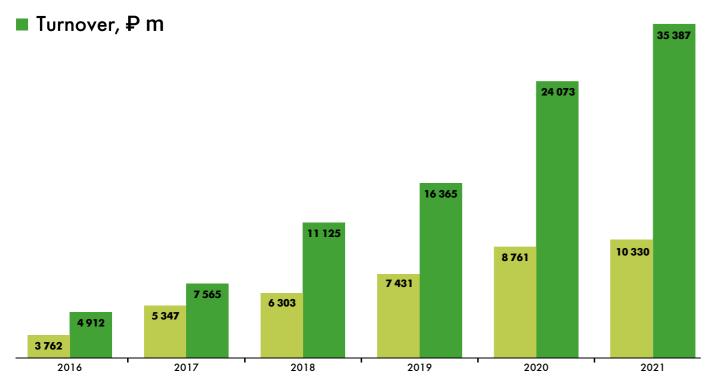


IX.3. Interaction with business customers

- Analysis of cashier's checks (a pilot project with the MIR National Payment System);
- Customers can pay in money at ATMs
 (cost reduction, automatic processing of documents, operational usage of credited funds);
- Internet and mobile banking with multi-level antifrod (SafeTouch) (trusted display of signed data protection against remote attacks, counterparties are automatically added to the customers' "white lists");
- Acquiring bank for customers selling goods and services

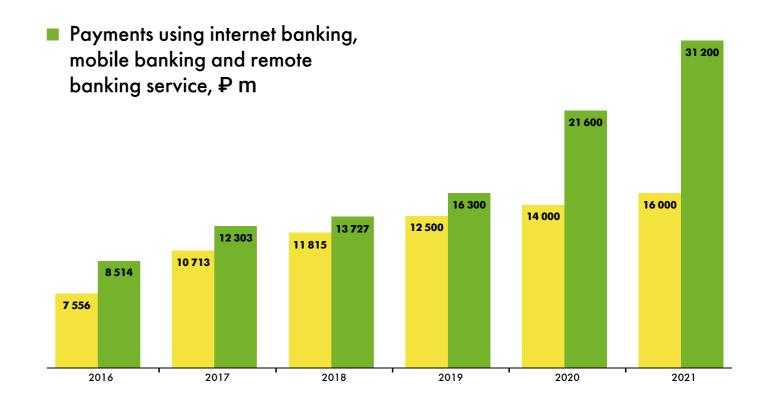
Acquiring

Number of POS-terminals



Payments

Payments using payment terminals, ₽ m





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